Peekskill City School District 1031 Elm Street Peekskill, New York

### BUSINESS MEETING/WORK SESSION BOARD OF EDUCATION NOVEMBER 3, 2020

Board of Education Mr. Allen Jenkins, Jr., President Mrs. Jillian Villon, Vice President Mrs. Pamela Hallman-Johnson Mrs. Branwen MacDonald Mr. Samuel North Mrs. Maria Pereira Mr. Michael Simpkins

Central Office

Dr. David Mauricio, Superintendent Ms. Robin Zimmerman, Assistant Superintendent for Business Dr. Joseph Mosey, Assistant Superintendent for Administrative Services Mr. Daniel Callahan, Assistant Superintendent for Secondary Education Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Jenkins, Jr. at 6:02 p.m. in accordance with Governor Cuomo's Executive Order 202 relating to the COVID-19 emergency this meeting is held by video conference, In-person attendance will NOT be permitted. The District will provide video-conference links online, as well as a section for public comments via our BoardDocs website.

- A. Recording of Attendance
  - Pamela Hallman-Johnson and Michael Simpkins arrived late.
- 2. Proposed Executive Session

## A. Open Meeting

\*(Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following stipend positions: Math & Science Curriculum Writing; PHS Club Advisors; PKMS MBK; Saturday Academy. The public part of the meeting will open at approximately 7:00 p.m.)

### B. Adjourn to Executive Session Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Jillian Villon	Second: Bra	Inwen MacDonald
Yes: Allen Jenkins, Jr.	No:	Abstained:
Branwen MacDonald		
Samuel North		

Maria Pereira Jillian Villon

C. Adjourn Executive Session – 7:17 p.m. Motion to Re-Open Meeting

Motion: Michael Simpkins Yes: Pamela Hallman-Johnson Allen Jenkins, Jr. Branwen MacDonald Samuel North Maria Pereira **Michael Simpkins** Jillian Villon

Second: Branwen MacDonald No: \_\_\_\_\_ Abstained: \_\_\_\_\_

- 3. Resume Public Meeting In Person Attendance is Not Permitted The meeting was reconvened at 7:22 p.m.
  - A. Pledge of Allegiance
- 4. Superintendent/Board President Report
  - A. Peekskill Pride

Branwen MacDonald stated she is proud of this District with all that is being done. She also thanked the staff, administrators, cafeteria, and custodial staff, everyone stepping up showcasing all of their skills, talents and heart.

Maria Pereira commented she truly appreciates what the District does. She gave a shout out to the AP scholars. She also thanked Dr. Mauricio for bringing the community partners together.

Pamela Hallman-Johnson thanked Dr. Mauricio and staff and said the compassion and grace is displayed by the District. The community is well informed. Kudos to Dan Callahan for obtaining the grant.

Dr. Mauricio gave thanks to Laura Belfiore and to the team for getting calls out to parents, media and staff with updates about the District. Being transparent keeps the parents in the know. All special effects in the Spooktacular video, the credit goes to Doug Brown.

- 5. Hearing of Citizens
  - A. Public Participation at Board Meetings

There were no citizens wishing to be heard.

President Jenkins, Jr. asked for a motion to add the MOA with PAA to the consent agenda.

Motion: Maria Pereira Yes: Pamela Hallman-Johnson Allen Jenkins, Jr. Branwen MacDonald Samuel North Maria Pereira

Second: Michael Simpkins No: \_\_\_\_ Abstained: \_\_\_\_

Michael Simpkins Jillian Villon

- 6. Consent Agenda
  - A. Special Education

That the Board of Education approve the Recommendation of the District's Committee on Special Education one (1) student for declassification, classification, review and/or placement.

- B. Contract Health and Welfare Services That the Board of Education approve the following contract for Health and Welfare Services provided to the children residing in Peekskill and attending non-public schools, for the 2019/2020 school year: Union Free School District of the Tarrytowns; \$1,046.52 per student; 2 students
- City School District of New Rochelle; \$1,275.00 per student; 3 students (Revised) C. Contract - New York Institute for Special Education That the Board of Education approve the contract with New York Institute for Special Education to provide special education programs and services for student(s) with disabilities for the 2020-21 school year. Rate is set by New York State.
- D. <u>2021/2022 School Year Budget Calendar</u>

That the Board of Education approve the attached Budget Calendar for the 2021/2021 school year.

E. MOA - CSEA 2019 - 2022 WHEREAS, the 2012-2016 labor agreement between the Board of Education of the Peekskill School District (hereinafter referred to as "District") and the Custodial & Maintenance Employees Unit (hereinafter referred to as "CSEA") expired on June 30, 2019;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and

WHEREAS, the representatives of the District and the CSEA memorialized their agreement in a Memorandum of Agreement dated November 3, 2020, in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peekskill School District (hereinafter referred to as "Board of Education") herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

F. MOA - PAA

That the Board of Education of the Peekskill City School District (hereinafter "Board") herewith authorizes the Superintendent of School to enter into an agreement with Peekskill Administrative Association (PAA) dated November 3, 2020.

G. Personnel Agenda Certificated

- I. Resignation:
  - A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval: N/A
- II. Retirement:
  - A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A
- III. Leave of Absence:
  - A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A
- IV. Appointment:
  - A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:
    - Name: Position: Certification Location: Effective Date: Effective End Date: Salary:

Chad Wilson Intern Substitute Teacher Fordham University Peekskill High School November 5, 2020 June 25, 2021 \$120 per day, as worked, without benefits

	Employee:	Position/Program <u>:</u>	Effective Dates <u>:</u>	Stipend <u>:</u>
2.	Kaitlyn King	PKMS My Brother's Keeper Teacher Leader	2020-21	\$4,000
3.	Darren Di	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
4.	Melvin Bolden	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
5.	Pat Salvatorelli	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
6.	Nigel Hatch	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
7.	Amy Manzano	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
8.	Chemay Venero	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
9.	Keren Larkin	PKMS My Brother's Keeper Mentor	2020-21	\$1,500
10.	Vernon Merriweather	PKMS My Brother's Keeper Mentor	2020-21	\$1,500

11.	Bjorn Bridgewater	Statistics Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant)
12.	Bjorn Bridgewater	Calculus Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant
13.	Doris Pichardo	Calculus Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant
14.	Danielle Christ	Marine Science Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant
15.	Susan Imhoff	Marine Science Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant
16.	Patrizia Venturini	Marine Science Curriculum Writing	2020-21	Terms of employment are in accordance with the PFA – Grant funded (Entergy Grant
17.	Zorielle Rodriguez	Academic Challenge Program Advisor at Peekskill High School	2020-21	\$2,760
18.	Jessica Van Galen	Math Competition Club Advisor at Peekskill High School	2020-21	\$1,656
19.	Michelle Rios	Great Potential High School Site Director	2020-21	\$4,573 (Grant funded)

20.	Ana Budds	Saturday Academy Teacher	2020-21	Contracted rates/ Community Schools Funding
21.	Kayleigh Travis	Saturday Academy Classroom Floater/Aide	2020-21	Contracted rates/ Community Schools Funding
22.	Maria Rivera	Saturday Academy Classroom Floater/Aide	2020-21	Contracted rates/ Community Schools Funding

23.Name:	Michele Cruz
Position:	Permanent Substitute Teacher
Location:	Hillcrest
Certification Status:	Childhood Education (Grades 1-6) – Initial;
Effective Start Date: End Date: Salary:	Students with Disabilities (Grades 1-6) - Initial November 2, 2020 June 25, 2021 \$155 per day as worked, not to exceed four (4) days/week, (28 hrs/week, no benefits)
24.Name:	Nina Lugo
Position	School Social Worker Leave Replacement

Position:	School Social Worker Leave Replacement
Location:	Peekskill High School
Certification Status:	School Social Worker, Provisional
Effective Start Date:	November 12, 2020
End Date:	December 10, 2020
End Date:	December 10, 2020
Salary:	\$308 per day as worked, no benefits

### V. Correction:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

	Amelia Silverman
	My Brother's Keeper Mentor
	Peekskill Middle School
ates:	2020-2021
	\$1,500
	Correct Position & Stipend
)	ates:

### Classified

- I. Resignation:
  - A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:
    - 1. Name:Jennifer BurnsPosition:Sr. Office Assistant (Automated Systems)Location:Peekskill High School

Reason:

Resignation from the Peekskill City School District

Effective Date:

October 30, 2020 (Last day worked 10/30/2020

- II. Retirement:
  - A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval: N/A
- III. Leave of Absence:
  - A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:
    - 1. Name:Alison lamiceliPosition:Occupational TherapistAction:Non-Paid Leave of AbsenceEffective:November 19, 2020 through January 31, 2021

### IV. Appointment:

- A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval: N/A
- V. Correction:
  - A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval: N/A

Student Teachers, Volunteers, Interns:

- I. Appointment:
  - A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1.	Name:	Lovedeep Singh
	Request:	Volunteer/Tutor
	College:	Pace University
	Effective Start Date:	November 4, 2020
	Effective End Date:	June 25, 2021

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

\*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

H. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 6.A. - 6.G.

Motion: Samuel North Yes: Pamela Hallman-Johnson Allen Jenkins, Jr. Branwen MacDonald Samuel North Maria Pereira Michael Simpkins Jillian Villon Second: Maria Pereira No: \_\_\_\_\_ Abstained: \_\_\_\_\_

- 7. Public Comment on Agenda Items Only
  - A. Guidelines to Speak to the Board of Education There were no citizens wishing to be heard

President Jenkins attended the NYSSBA virtual convention and found it to be beneficial. Students held a forum on diversity and equity. Some of the things student said resonated with him. One point the seniors made was they were worried about losing opportunities for scholarships by not being able to reach out to their counselors because of the pandemic.

Maria Pereira got a lot out of the NYSSBA convention, emphasis being on transparency, communication and mental health due to COVID. Districts are facing tremendous financial challenges.

- 8. Executive Session
  - A. Executive Session
  - B. Adjourn Executive Session

# 9. Adjournment

# A. Adjournment

There being no further business to come before the Board, President Jenkins, Jr. asked for a motion to adjourn.

Motion: Maria Pereira Yes: Pamela Hallman-Johnson Allen Jenkins, Jr. Branwen MacDonald Samuel North Maria Pereira Michael Simpkins Jillian Villon Second: Branwen MacDonald No: \_\_\_\_\_ Abstained: \_\_\_\_\_

Meeting adjourned at 7:56 p.m.

Debra McLeod District Clerk